

**DOMESTIC PARTNERSHIP CERTIFICATION
For Use of Sick Leave**

The University of Utah allows benefit eligible employees to use accrued sick leave for an employee's own illness, injury, or serious health condition or for the care of the employee's spouse, domestic partner or child with an illness, injury, or serious health condition.

University Policy 2-21 defines a Domestic Partner as a person with whom the employee meets the following criteria:

1. They are both over the age of eighteen (18);
2. They reside together in a permanent residence and have done so for at least six months and will remain members of the same household for the period in question;
3. They have a serious and committed relationship which they intend to continue indefinitely;
4. They are emotionally committed to one another and jointly responsible for the common welfare and financial obligations of their household or one is chiefly dependent upon the other for financial assistance;
5. They are not related in any way that would prohibit legal marriage; and
6. Neither is legally married to anyone else or the domestic partner of anyone else.

I have read and understand requirements above and certify that my Domestic Partner and I meet the criteria listed above. I understand that if we no longer meet the criteria listed above, I may not take sick leave to care for him/her. I acknowledge that taking sick leave for a reason not eligible under University Policy may be grounds for corrective action.

I understand that a court or other adjudicative agency may require the University of Utah to make the records of my partnership public under the Freedom of Information Act or other applicable law.

I will provide evidence that the eligibility requirements have been met and/or verification of my joint responsibility and shared financial obligations with my Partner upon request by the University of Utah.

Employee (Print Name)

Signature

Date